

Plumb Lines From B&S

As some will have noticed, I have been remiss in not producing a newsletter since October last year. So, we have lots of things to catch up on. Is there someone or something that never gets a mention?, let me know for the next issue.

Many congratulations to Steve and Kelly Dimery on the birth of a beautiful baby boy. A big brother for Phoebe, Ben was born at their home on 9th February, weighing in at 81/2lbs.



Congratulations and Good Luck to Andrew Ifold who retired at the end of March. We were invited to his party where we enjoyed entertainment by Mendip All Drummers and the folk band 'Dragonfly'. Jane encouraged us to join in the dancing, which was at times quite energetic! Even Andrew managed to put his best foot forward after a little persuasion! A lovely buffet was provided during the interval. Thank you to Jane for organising the evening and we wish them both a long and happy retirement.



Don't watch my feet, Kelly. I don't know what I'm doing either!!



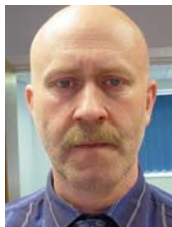
Dom & Co with their maracas!

Please read the attached notice carefully and return the cut-off slip with you time sheet as soon as possible. The note contains important information about company policies that affect *everyone*.

A very warm welcome to our new employees who have joined us recently:



Heidi Langridge
Receptionist



Gary Lott-Contracts Manager.
Prior to joining B&S was a project manager at Stone BCI



Daniel Warren- Assistant
Quantity Surveyor. Previously
working for Taylor Wimpey



Derek Dixon
Carpenter & Joiner



Richard Nichols
NVQ2 Plasterer



Danny Brimble
NVQ2 Joiner/Machinist



Dylan Gristwood
NVQ2 Carpenter/Joiner



Sam Hewlett
General Labourer



Jay Flint
General Labourer



Scott Wilson
General Labourer

Thank you to everyone for their continued efforts with regard to Quality Assurance. We have retained accreditation following a successful January review, as well as Investors in People accreditation after our assessment last November. Thank you to all those who attended interviews helping our achievement. Appraisals will be starting again soon, so please return any documents as requested to avoid delays & cancellations.

Continuing our theme of sporting rivalries with Bristol based consultants, Cyril Sweet, we are pleased to report that following our defeat last summer in cricket, we are back to our winning ways! The B&S 5-a-side squad, including Junior, Lee, Ryan, Mark and Grant as player coach, easily defeated the best that Cyril Sweet had to offer in a recent match.



Training—Our training programme continues throughout the company with many of you attending courses covering a variety of topics. The importance of health and safety, especially within the construction industry, is paramount. We hope that you have found your courses informative and useful and understand how important it is for us all to keep up with the ever changing industry that we are part of.

Major job Updates

NEW: UOB: ALSPAC research facility phases 2 and 3; Glass Blowing/Metal Workshops (which will be known as 'Vacant Possession' , contracts manager Gary Lott/ site foreman Terry Sherwood); Senate House 5th floor redevelopment (contracts manager Lawrence Slade/ site agent Bart Bristow). **RBS:** new commercial centre fit outs at Wrexham, Birmingham and Chandlers Ford. **UBHT:** Whiteladies Road Health Centre, commencing mid-June , to be run by Rikki Hewlett. **National Trust :** Further works for this relatively new client at Stable Yard Tyntesfield. **Avon & Somerset Constabulary :** Staple Hill Police Station run by Danny Turley. **Brymain Investments:** Colston Parade– a high spec refurbishment of 4 houses, (more of that later). Many of the new contracts that we have secured have been as a direct result of positive feedback from our clients. So thank you to everyone who puts that extra bit of effort into making a finished job to be proud of.

ON-GOING: Central Health Clinic: Phase I completed on 14th March, moving straight on to phase 2. **RBS:** Continuing their CAI Projects with another 40 branches for 2008.

COMPLETED: UBHT: Central Health Clinic Phase 1. **UOB:** ALSPAC Phase 1– a fantastic achievement by Malcolm and his team, particularly due to restrictive working hours and difficult access/welfare arrangements.

Corporate Uniform

We are aware that uniform supply has not been efficient recently and this has resulted in a less than desired image being portrayed by some of our employees. We are working hard to implement a new system which should avoid unnecessary delays in despatch and a new issue of clothing is expected shortly. Meanwhile, please do your best to report to site appropriately dressed. Our corporate image is very important to us and we hope you appreciate that it takes a lot of time and money to achieve.

Birthdays (October-April)

Jerry Lowe	Lawrence Slade	Cardin Lewis
Malcolm Coombs	Graham Bobbett	Mike Barnes
Sandra Fenlon	Leigh Johnson	Richard Nichols
Sue Webber	James Moiba	Bart Bristow
Byron Jefferies	Terry Sherwood	Jeanette Hares
Steve Stone	Kelly Godwin	Lee Mortimore
Gill Blight	Adrian Barr	David Jerome
Heidi Langridge	Keon Baker	Scott Wilson
Grant Jefferies	Bobby Rafiq	Scott Harding
Shane Welch	Danny Brimble	Ernest-Tinling
Paul Rosewarne	Rick Hewlett	Louis Williams
Lawrence Baker	Ryan Turner	Clive Houghton
Jay Flint	David Mittens	Paul Brown

Andre Charbonnier

Site Visits

In March I re-visited *Central Health Clinic*, which looked very different from when I first saw it as we began the job in September. We were nearing completion of phase one and the first and second floors were almost ready to hand over. It was great to see all the shelving and doors in place that had been made in our mill. I met Dylan Gristwood, who at the time had recently joined B&S, working on the lift door opening on the first floor.



Dylan was previously been self-employed and said he was enjoying the varied work with B&S.



Super cleaner Steve in action!



Winston was going over last minute jobs with Cardin and Ernest.

Colston Parade– This work is for new clients Brymain Investments and involves the extremely high spec refurbishment of 4 grade 2 listed houses. They are all 4 bedroom, (master en suite), family bathroom, lounge and kitchen/diner. Our remit is to retain as many original features as possible. The houses are in an enviable position overlooking the gardens of St Mary Redcliffe Church. Rikki is running the job and I visited as no 9 was nearing completion, when it will be used as the show house. As I walked around the house, the beautiful cornice, ceiling roses, staircase



had been repaired and restored to their former glory where possible. The original windows were removed, repaired where necessary, fitted with new sash cords and replaced. I caught up with Derek on the fourth house, who told me he had re-fitted every window!

Adrian was just finishing the frame ready for studding to go up . You can just see the original lathe and plaster ceiling and ornate coving . As the four houses were all at various stages, the whole place was a hive of activity. Keeping areas clear and tidy is a constant battle, outside as well as in.



Byron and Louis were unpacking a new boiler (left).

The men in charge! Rikki and Alan (centre). Sam & Dave(above)



Terry demonstrated the use of the mobile saw which speeds up the cutting time of the of timber used throughout the houses. Although the scaffold was still up and a lot of work still needed to be done, I could see that once finished, these houses were going to look fabulous and I couldn't wait to see them complete. Another fine job for B&S to be proud of and one which we hope will lead to further works for this client.